LABOR AND INDUSTRIAL RELATIONS COMMISSION

STATE OF MISSOURI

SOUTHERN MISSOURI PROFESSIONAL FIRE FIGHTERS, LOCAL 3904,)
Petitioner,)
VS.) Public Case No. R 2005-035
BATTLEFIELD FIRE PROTECTION DISTRICT,)
Respondent.)
CERTIFICATION OF NO REPRESENTATION	
An election having been conducted in the above industrial Relations Commission ("Commission") if the Commission; and it appearing from the representative has not been selected; and no objective furnished to the parties, or to the conduct of elections.	in accordance with the Rules and Regulations Tally of Ballots that an exclusive bargaining ections having been filed to the Tally of Ballots
IT IS HEREBY CERTIFIED that Southern Missouri Professional Fire Fighters, Local 3904, has not been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to section 105.525, RSMo. 2000, such organization is not the exclusive representative of all the employees in that unit for the purpose of discussions with respect to salaries and other conditions of employment.	
Unit: For an appropriate unit consisting o Captain and below; excluding Batta Workers, and District Secretary.	f all full-time paid shift personnel with rank of lion Chief, Chief, Deputy Chiefs, Maintenance
Signed this <u>7th</u> day of <u>March</u> 2006.	
LABOR AND	INDUSTRIAL RELATIONS COMMISSION
SEAL)	
<u>M.M</u> William F. Rin	ager, Chairman

Pamela M. Hofmann, Secretary